

## Local Capacity Building – primary stakeholders and local organisations

The Good Sams Foundation commits to building the capacity of primary stakeholders, local suppliers and organisations to enhance and promote their own development by supporting them to gain the knowledge and skills needed to solve their development challenges. We will do this by identifying joint objectives, providing training programs, evaluating our progress and refining our plan.

The Good Sams Foundation will:

1. deliver programs that provide the provision of food, education fees and support services for our primary stakeholders - women and children in poverty.
2. Reinforce the use of a participatory approach to local capacity building – involving local organisations and primary stakeholders in program design and management, so that our outcomes are sustainable and effective and do not contribute to existing inequalities and vulnerabilities, within the region.
3. Enable collaborative forums where local staff, primary stakeholders and local organisations can meet to share knowledge.
4. Invest additional time to develop and train our primary stakeholders and to identify training and learning opportunities in collaboration with local organisations including Government, suppliers, local community, faith-based groups and service delivery partners.
5. Monitor and refine our approach on an annual basis at a regional level with an annual ministry report to the board.
6. Ensure we seek out knowledge that comes from traditional and local sources and also from international subject matter experts.
7. Take time to meet with local organisations and primary stakeholders to ensure we share challenges and difficulties and address problems and inefficiencies jointly.
8. Seek to improve our contact with local organisations and primary stakeholders with expertise and the lived experience that can assist us improve our outcomes.
9. Employ primary stakeholders where possible where there are staff vacancies that they are able to fill.
10. Appoint local organisations as suppliers and service partners where relevant and feasible.